



**Equal Employment Opportunity Data Posted Pursuant to the No Fear Act**

<b>Complaint Activity</b>	<b>FY 2005 (to date)</b>	<b>FY 2004</b>	<b>FY 2003</b>	<b>FY 2002</b>	<b>FY 2001</b>	<b>FY 2000</b>
<b>Complaints Carried Over from Previous Year</b>	5	22	24	21	25	19
Complaints Pending Investigation	2	4	4	8	13	6
Complaints Pending EEOC Hearing	1	5	2	6	3	4
Complaints Pending Final Action after Investigation or Hearing	1	5	6	4	4	5
Complaints Pending EEOC Appeal	0	4	3	1	4	2
<b>Complaints Filed in Fiscal Year</b>	0	3	10	13	11	12
<b>Complaints Closed in Fiscal Year</b>	0	20	12	10	15	6
Complaints Closed by Dismissal without an Investigation	0	1	0	2	5	3
<b>Pending Complaints</b>	5	25	34	34	36	31
<b>Complaints where Investigation not Completed within Time Required by 29 CFR 1614.106(e)(2), plus authorized extensions</b>	0	1	2	3	7	2

<b>Complainants</b>	<b>FY 2005 (to date)</b>	<b>FY 2004</b>	<b>FY 2003</b>	<b>FY 2002</b>	<b>FY 2001</b>	<b>FY 2000</b>
<b>Complainants Carried Over from Previous Year</b>	5	16	18	16	14	12
<b>Complainants in Fiscal Year</b>	0	3	10	11	11	12
<b>Repeat Filers in Fiscal Year</b>	0	0	0	2	0	0

<b>Complaints Filed by Basis</b>	<b>FY 2005 (to date)</b>	<b>FY 2004</b>	<b>FY 2003</b>	<b>FY 2002</b>	<b>FY 2001</b>	<b>FY 2000</b>
Age	0	1	5	5	5	5
Race	0	1	4	6	7	8
Color	0	1	0	4	2	0
Sex	0	1	3	4	3	6
Religion	0	0	0	0	0	0
National Origin	0	0	0	3	0	1
Political Affiliation	0	0	0	0	0	0
Disability	0	0	2	3	2	3
Reprisal	0	2	7	5	5	3
Non-EEO Basis	0	0	0	0	0	1

<b>Complaints Filed by Issue</b>	<b>FY 2005 (to date)</b>	<b>FY 2004</b>	<b>FY 2003</b>	<b>FY 2002</b>	<b>FY 2001</b>	<b>FY 2000</b>
Appointment/Hire	0	0	0	1	1	1
Assignment of duties	0	2	2	0	1	1
Awards	0	0	0	0	1	1
Conversion to Full-Time	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0
Disciplinary Action: Reprimand	0	0	1	0	0	0
Disciplinary Action: Suspension	0	0	1	0	1	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	0	1	0	0	1
Examination/Test	0	0	0	0	0	0
Harassment: Non-sexual	0	1	3	4	2	2
Harassment: Sexual	0	0	0	1	0	0
Medical Examination	0	0	0	0	0	0
No Reasonable Accommodation	0	0	2	1	1	2
Pay Including Overtime	0	1	0	2	2	3
Promotion/Non-Selection	0	1	1	3	1	5
Reassignment Denied	0	0	0	0	0	0
Reassignment Directed	0	0	1	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	1	4	0
Terms/Conditions of Employment	0	1	3	3	1	4
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	2	0	0
Other	0	1	1	1	2	3

Average Processing Times	FY 2005 (to date)	FY 2004	FY 2003	FY 2002	FY 2001	FY 2000
	<b>All Complaints Pending in FY</b>					
Total Complaint Processing Time at End of Fiscal Year	256 days	686 days	522 days	677 days	575 days	381 days
Investigation Time	212 days	274 days	181 days	445 days	479 days	329 days
Final Action After Hearing or Investigation Time	42 days	394 days	394 days	232 days	136 days	127 days
Dismissal Time	n/a	502 days	376 days	11 days	73 days	151 days
<b>Complaints in which a hearing is <i>not</i> requested</b>						
Total Complaint Processing Time at End of Fiscal Year	192 days	650 days	495 days	670 days	499 days	376 days
Investigation Time	212 days	303 days	169 days	556 days	614 days	524 days
Final Action After Investigation Time	42 days	472 days	416 days	344 days	149 days	127 days
<b>Complaints in which a hearing <i>is</i> requested</b>						
Total Complaint Processing Time at End of Fiscal Year	512 days	746 days	563 days	682 days	628 days	384 days
Investigation Time	n/a	202 days	201 days	297 days	374 days	232 days
Final Action After Hearing Time	n/a	6 days	175 days	32 days	32 days	n/a

Findings of Discrimination Made	FY 2005 (to date)		FY 2004		FY 2003		FY 2002		FY 2001		FY 2000	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Discrimination Found</b>												
With a Hearing	0	n/a	0	n/a	0	n/a	1	100%	0	n/a	0	n/a
Without a Hearing	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
<b>No Discrimination Found</b>												
With a Hearing	0	n/a	2	40%	2	50%	3	100%	0	0%	0	0%
Without a Hearing	0	n/a	3	60%	2	50%	0	0%	1	100%	1	100%

	FY 2005 (to date)		FY 2004		FY 2003		FY 2002		FY 2001		FY 2000	
<b>Findings of Discrimination by Basis</b>	#	%	#	%	#	%	#	%	#	%	#	%
Age	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Race	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Color	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Sex	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Religion	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
National Origin	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Political Affiliation	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Disability	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Reprisal	0	n/a	0	n/a	0	n/a	1	100%	0	n/a	0	n/a
Non-EEO Basis	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a

	FY 2005 (to date)		FY 2004		FY 2003		FY 2002		FY 2001		FY 2000	
<b>Findings of Discrimination by Issue</b>	#	%	#	%	#	%	#	%	#	%	#	%
Appointment/Hire	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Assignment of Duties	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Awards	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Conversion to Full-Time	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Disciplinary Action: Demotion	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Disciplinary Action: Reprimand	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Disciplinary Action: Suspension	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Duty Hours	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Evaluation/Appraisal	0	n/a	0	n/a	0	n/a	1	100%	0	n/a	0	n/a
Examination/Test	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Harrasment: Non-sexual	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Harrasment: Sexual	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Medical Examination	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
No Reasonable Accommodation	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Pay Including Overtime	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Promotion/Non-Selection	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Reassignment Denied	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Reassignment Directed	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Reinstatement	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Retirement	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Termination	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Terms/Conditions of Employment	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Time and Attendance	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Training	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a
Other	0	n/a	0	n/a	0	n/a	0	0%	0	n/a	0	n/a